Association for Xpanding Industry & Sustainability (ISANIX)

Invites Expression of Interest (EOI)

for Empanelment & Affiliation of

Private Infrastructure Provider and Operator (PIPO)

for setting-up of

Training, Incubation and Development Centre (TID)

under the name of

"ShubhCentre"

To be Affiliated by

Institute of Digital Education and Employment Development (IDEED)

(an autonomous institute recognized and under Government of India)

EOI No: ISANIX /IDEED ShubhCentre/PIPO/OCT/26-27/1.2

Last date of Application :October 22, 2026

Mode of Application : http//ShubhCentre.org

DISCLAIMER

The information contained in this Expression of Interest (EOI) or subsequently provided to PIPO applicant, whether verbally or in documentary or any other form by or on behalf of ISANIX is provided to interested parties on the terms and conditions set out in this EOI and such other terms and conditions subject to which such information is provided.

This EOI is not an agreement and is neither an offer nor an invitation by ISANIX to interested parties who apply for empanelment (henceforth called in response to this EOI. The purpose of this EOI is to provide PIPO with information that may be useful to them in for setting up of IDEED ShubhCentre .

ISANIX makes no representation or warranty and shall have no liability to any person or applicant under any law, statute, rules or regulations or tort, principles of restitution or unjust enrichment or otherwise for any loss, damages, cost or expense which may arise from or be incurred or suffered on account of anything contained in this EOI or otherwise, including the accuracy, adequacy, correctness, completeness or reliability of the EOI and any assessment, assumption, statement or information contained herein or deemed to form part of this EOI or arising in any way from this empanelment process.

ISANIX may, in its absolute discretion but without being under any obligation to do so, update, amend or supplement the information, assessment or assumptions contained in this EOI. The issue of this EOI does not imply that ISANIX is bound to empanel any PIPO applicant or select any PIPO for any project. ISANIX reserves the right to reject all or any of the applications without assigning any reason whatsoever.

The applicant shall bear all costs associated with or relating to the preparation and submission of its proposal including but not limited to preparation, copying, postage, delivery fees, expenses associated with any demonstrations or presentations which may be required by ISANIX or any other costs incurred in connection with or relating to its proposal. All such costs and expenses will remain with the Applicant and ISANIX shall not be liable in any manner for the same or for any other costs or expenses incurred by an Applicant in preparation or submission of the proposal, regardless of the conduct or outcome of this EOI and related processes.

Invitation for Expression of Interest (EOI)
for Empanelment of Private Infrastructure provider and operator (PIPO)
for setting-up of
Training, Incubation and Development Centre
under the name of
"IDEED ShubhCentre "
To be Affiliated by
Institute of Digital Education and Employment Development (IDEED)
(an autonomous institute recognized and under Government of India)

EOI No: ISANIX /IDEED ShubhCentre/PIPO/OCT/26-27/1.2
Last date of Application : October 22, 2026
Mode of Application : http//shubhcentre.org

Association for Expansion of Industries for Sustainability (ISANIX) (an authorized service provider of Institute of Digital Education and Employment Development (IDEED) (an autonomous institute recognized and under NPTEL & ISTEM, Government of India) invites Expression of Interest to start "IDEED ShubhCentre " to conduct training and development programs (Skilling, Academic, Professional, Employability & Entrepreneurship) .

The EOI Document can be downloaded from the websites https://Shubhcentre.org

The purpose of this EOI document is to provide interested parties with the relevant information/invite regarding the EOI which may be useful in submitting their proposal. The applicants are advised to study this EOI Document carefully before submitting their response.

1. Background : Creating Skilled and Trained Manpower for Industries

Industrial development is the backbone of economic growth in any nation. However, industries cannot function effectively without skilled and trained manpower. In today's era of rapid technological advancement, globalization, and automation, the demand for competent workers has increased significantly. Creating skilled manpower is therefore not just a necessity but a strategic priority for sustainable industrial and economic development.

The first step in creating skilled manpower is strengthening the education system. Education must go beyond theoretical knowledge and focus on practical and technical skills. Schools and colleges should integrate vocational education, technical training, and skill-based subjects into their curriculum. Science, Technology, Engineering, and Mathematics (STEM) education plays a vital role in preparing students for modern industries. Countries like Germany have successfully implemented vocational education systems that combine classroom learning with hands-on industrial training, making students industry-ready from an early stage.

Another important factor is strong collaboration between industries and educational institutions. Industries understand the skills required in the market, while educational institutions prepare the workforce. Regular interaction between these two sectors helps in designing relevant curricula, organizing internships, apprenticeships, workshops, and live projects. Apprenticeship programs allow students to

gain practical experience and understand real workplace environments. The dual training model adopted in Germany is often cited as a successful example of industry–academia cooperation.

Government initiatives also play a crucial role in skill development. Many countries launch national missions to enhance employability and industrial productivity. In India, programs such as Skill India aim to train millions of youths in various technical and vocational skills. Such initiatives focus on short-term certification courses, entrepreneurship development, and sector-specific training aligned with industry needs.

On-the-job training is equally important in creating skilled manpower. Industries must invest in continuous training programs for their employees. As technology evolves rapidly, workers need regular upskilling and reskilling to remain competent. Training in automation, robotics, artificial intelligence, and digital manufacturing ensures that employees can handle modern equipment efficiently. Continuous learning enhances productivity, reduces errors, and improves product quality.

In addition to technical expertise, soft skills are essential for industrial success. Communication skills, teamwork, leadership qualities, discipline, and problem-solving abilities make workers more adaptable and efficient. Employers increasingly value employees who can work collaboratively and adjust to changing environments.

In conclusion, creating skilled and trained manpower requires coordinated efforts from governments, industries, and educational institutions. A well-planned education system, strong industry partnerships, government support, and continuous training programs are key elements in developing a competent workforce. Skilled manpower not only boosts industrial productivity and innovation but also strengthens a nation's economy and global competitiveness. Thus, investing in skill development is an investment in the future prosperity of a country.

1.1 Objective :

In order to foster training, incubation and development of skilling, academics, entrepreneurships and social outreach initiatives in the nation for its industry members manpower and expansion plans, ISANIX seeks Empanelment of Private Infrastructure providers and operator (PIPO) for setting up of Training, Incubation and Development Centres under the name of "IDEED ShubhCentre". The Training and development programs will have to be imparted as per the norms defined by ISANIX and IDEED.

The objective of this EOI is also to empanel a diverse set of PIPO to address the requirement of skilled workforce for industry and entrepreneurship as well as support the interested candidates in academic and career growth.

1.2 "IDEED ShubhCentre "

Considering the industry need of skilled manpower and overall social need of academic and education development to reach the last mile at rural level, ISANIX felt that there should be Centres to established across the nation.

Here, ISANIX , as a service provider of IDEED, planned to setup Training, Incubation and Development Centres in association of Private Infrastructure Provider and Operator (PIPO) and under the name of IDEED ShubhCentre affiliated to IDEED to offer various programs

1.3 About ISANIX (Association for Expansion of Industries for Sustainability) **:**
ISANIX is an section 8 company as association of industries, trade, and commerce, established to support its members in achieving sustainability goals, with a particular focus on nationwide expansion and manpower training initiatives.

ISANIX brings together members from a diverse range of sectors, including **retail, manufacturing, automotive, renewable energy, healthcare, logistics, textiles, garments, engineering,), electronics, telecom, agriculture, and power**, as well as service industries such as **IT-enabled services (ITeS), telecom, aviation, beauty and wellness, sports, and more**.

By fostering collaboration across industries, ISANIX aims to create opportunities for growth, knowledge sharing, and sustainable development. The members provide the requirement of their expansion needs including manpower, technology and expansion partners for manufacturing setup, process outsourcing, service providers and LMD**.**

1.4 About IDEED: https://dsrvsindia.ac.in/

Institute of Digital Education and Employment Development (IDEED) is a prominent central autonomous institute under Government of India located in Rajasthan, India. IDEED aims to fulfil the aspirations of youth and students by leading India towards prosperity through techno-economic development, research, and innovative initiatives. The institute offers a range of non-conventional and professional courses, emphasizing virtual and e-learning methodologies. Recognized by the All India Survey on Higher Education (AISHE) and the National Academic Depository (NAD), DSRVS collaborates with various governmental bodies, including NPTEL, MHRD, and I-STEM, to provide world-class education and training in science and technology.

IDEED is the affiliating body for **ISANIX** and will do the development of job roles and course curricula according to the specific requirements provided by ISANIX . As required by the industry members. IDEED will also be affiliating IDEED..ShubhCentre by following process:

1.4.1 **Define Criteria and Approval of Training Centres:** Approve training Centres by following the processes and systems defined by IDEED, ensuring adherence to quality and operational standards.

1.4.2 **Define eligibility and conduct trainer's certification for Instructor Requirements:** Establish the qualifications, experience, and competencies required for instructors across various job roles for which training and skilling programs will be conducted.

1.4.3 **Assessment and Certification:** Conduct assessments and certify candidates (which will be available in DigiLocker of Government of India) upon successful completion of the training and skilling programs.

1.4.4 **Academic and education programs offered from the IDEED.ShubhCentre:** IDEED will be offering the programs and courses of IDEED including social outreach program as per the norms and conditions defined.

2.0 Eligibility of applicant organisation:

To apply as private infrastructure provider operator (PIPO) for setting up of IDEED ShubhCentre , an entity should fulfil following eligibility conditions:

2.1 The applicant PIPO must be an legal entity registered in India in the form of Proprietary Firm/ Partnership Firm/Private Limited Company/Public Limited Company / LLP/ Registered Society/ Company registered under Section 8 of Companies Act / Trust / Association / Education institutes. Copy of certificate of incorporation/registration should be submitted.

2.2 Applicant PIPO must have a valid UDYAM registration mentioning training, skill development, education or academic as services provided (valid UDYAM certificate to be provided)

2.3 UDYAM certificate must have mention of the address where the PIPO is having setup for IDEED ShubhCentre or propose to setup IDEED ShubhCentre. (updated UDYAM can be submitted)

2.4 Applicant PIPO must have ready setup as per the norms mentioned in clause 3 below or ready to setup the infrastructure within two weeks from the date of acceptance of the application.

2.5 The Applicant should not have been blacklisted/debarred by any State Government/ Central Government/ PSUs or any govt. department. A self-certificate duly signed by the authorized signatory must be submitted in the prescribed format. (Annexure III).

3.0 Program Offered

These are training and development Centres setup by ISANIX with affiliation and support by IDEED as academic and knowledge partner, across the country to enroll, manage and conduct various virtual as well as in-class training programs, skill development, academic courses, workshops and entrance preparation coaching etc. All IDEED affiliated Centres can conduct following programs from empaneled IDEED ShubhCentre .

3.1 **Academic programs and courses** under ISTEM, NPTEL and UGC SWAYAM courses designed by IIT, IIM, IISC and other institutes of national importance and university listed on www.dsrvsindia.ac.in

3.2 **Entrepreneurship Development –** Workshops and programs at the local level to support and mentor potential entrepreneurs.

3.3 **Preparation program** for career development and entrance examinations.

3.4 **Social outreach program** for innovation, industry linkages and orientation programs and workshops.

3.5 **Skill development programs** in various sectors, job profiles as listed on, but not limited to, www.nqr.gov.in and other programs as and when required and updated on the IDEED portal www.dsrvsindia.ac.in

3.6 **Skill and Knowledge Assessments Services –** Conducting evaluations to certify skill levels.

4.0 Infrastructure requirements (Mandatory)

Mandatory for programs offered under pt. 3.1 to pt. 3.4 : IDEED ShubhCentre need to have mandatory exclusive infrastructure as pr details given below:

4.1 Dedicated IDEED Welcome area**:** This is the reception cum information area for the candidates, clients, visitors at the Kendra and must have computer with printer, AEBAS for attendance, and waiting chairs.

4.2 Dedicated IDEED Meeting room**:** A well-furnished meeting room to discuss, conduct interviews, mentoring sessions and counselling.

4.3 Dedicated IDEED Workshop Academic Classroom : Minimum 300 Sq. ft. classroom with minimum 30 seating capacity with minimum 56" smart touch screen smartboard, faculty PC/laptop and AV sound system with microphone, whiteboard and with minimum 30 seating chairs with hand desk for trainings, workshops and seminars for academic courses or entrepreneurship development (ESDAP).

Optional for Skill Programs under pt.3.5 and pt.3.6 : to offer skill development programs below infrastructure is required which may not be dedicated (will be needed after work order and affiliation)

4.4 **Skill Training Room (may be shared)** : Applicant should have separate a separate training room per sector **(**Minimum 300 Sq. ft. with LCD projector

4.5 **Sector Incubation Skill Labs with** for the job role selected by applicant with required equipment, tools and systems as per the norms of the job role selected by applicant as per readily available infrastructure (as per norms of the IDEED or as per the norms listed on nqr.gov.in) for which trainings to be conducted.

5.0 Payment of affiliation fee, inspection and assessment fees :

5.1 Centre Onboarding Fees: A non-refundable onboarding fee of Rs. 6500.00 (Rupees Six Thousand Five Hundred only) will be paid by PIPO at the time of submission of online form at http://Shubhcentre.org or can be deposited in cash or through online phonepay/gPay/NEFT/RTGS/netbanking and give transaction reference number in the form online.

Association for Expansion of Industry & Sustainability,
Current Account no. 50200107712550
HDFC Bank, Thatte Nagar, Nasik Branch
IFSC :HDFC0000064

5.2 **IDEED Affiliation Fees** : every Centre locations need to be affiliated by IDEED by paying a non refundable IDEED affiliation fees of Rs.9000.00 (Rupees Twenty Thousand Only) in the form of demand draft drawn in favor of "Institute of Digital Education and Employment Development" payable at Jaipur. (This affiliation fees is valid for two years.) to be send alongwith the hard copy of the application form enclosed at the annexure.

5.3 Candidates fees

5.3.1 For skilling programs 1.3.5 & 1.3.6 : PIPO need to deposit the skill assessment fees (Rs.600 to Rs.1500 – as per the job role) through the portal xpandkendra.org in advance before start of the batches

5.3.2 For academic programs 1.3.1 to 1.3.4 For academic program, the fees is as per the listing on IDEED portal dsrer.gov.in. PIPO need to pay the respective fees through the portal xpandkendra.org before commencement of the batch.

5.3.3 For funded/sponsored program no fees need to be deposited by candidates. The training cost will be paid directly by sponsoring agency/funding body/department as per the norms, terms and conditions of the respective agency.

6.0 Role & Responsibilities of PIPO:

6.1 It will be the responsibility of PIPO to make necessary arrangements at IDEED ShubhCentre like software, hardware, trainers and experts, space, CCTV, Biometric attendance facility, high speed internet connection and necessary infrastructure required to conduct training classes as per NQR or IDEED or any agency as the case may be. Usage, repairing, maintenance, servicing and allied works whatsoever required for complete fulfilment of trainings should be insured prior commencing any training.

6.2 PIPO shall share real time data related to the training activities of each Centre with ISANIX and IDEED and through portal https://ideed.xpandkendra.org

6.3 The PIPO shall permit ISANIX or IDEED officials/representatives or third-party agency appointed by IDEED or ISANIX to inspect/surprise visits of Centres.

6.4 The study material may be provided by the PIPO to the trainees at their own cost.

6.5 The PIPO shall be responsible for training of faculty engaged as per the IDEED or any other agency norms as and when required on their own cost.

6.6 The PIPO shall carry out monitoring on continual basis and shall be responsible for any deviation and logical disposal of complaint received from trainees or complaint received related to operational issues.

6.7 The helpdesk shall be functional during the working hours of IDEED ShubhCentre on all the working days.

6.8 The PIPO shall be responsible for supervision, conducting of training programme successfully and evaluation of competence level of the trainees.

6.9 PIPO shall be responsible for all the activities of operation of the Centres including resolution of conflict if any.

6.0 General Terms of Empanelment

6.1 On completion of successful training, the trainees shall be issued a certificate with a unique code number jointly by ISANIX and IDEED.

6.2 The affiliation is purely and strictly for affiliation of the Centre with IDEED for paid/self funded programs only.

6.3 Empanelment of IDEED.ShubhCentre for Funded/Sponsored programs: These are programs funded by or sponsored by various agencies. Under this category the candidates need not to pay any amount, its funded by the respective agency under scheme, project or special funding as per the norms and terms laid down by the funding/sponsoring agency.

6.3.1 Skill Labs submitted for inspection and affiliation process will be directly empaneled after the affiliation.

6.3.2 For additional courses/ programs/job roles/ sectors : After affiliation with IDEED, PIPO has to submit a proposal and request for empanelment of the Centre for funding and sponsored projects to ISANIX in the prescribed format as per the availability of skill labs and required infrastructure of the job role selected from nqr.gov.in or IDEED or any other programs as and when available.

6.3.3 ISANIX and IDEED will do the due diligence as per the need of empanelment process.

6.3.4 PIPO has to apply for inspection and approval of the IDEED ShubhCentre infrastructure by paying additional fees as and when applicable

6.3.5 The payouts of the sponsoring/funded programs will be as per the norms of the scheme/project and the funding agency.

6.3.6 Mere application or just by affiliation or empanelment as IDEED ShubhCentre does not assure of any sponsored or funding projects to the PIPO. PIPO understands that this empanelment is without any assurance of sponsored or funded projects.

6.3.7 The empaneled Centres ma get the funded or sponsored projects if and when available, without any assurance of time line.

6.3.8 Empanelment will be valid till the affiliation validity of the Centre. subject to availability of the infrastructure.

6.4 The PIPO shall enter into agreement with ISANIX which would be valid for two years from the date of signing. The performance of the centres shall be reviewed by ISANIX in terms of Clause 1.3.4 herein above before granting extension of the contract, which shall be at the sole discretion of ISANIX . In the event empanelment of PIPO is not extended the Agreement between PIPO and ISANIX shall stand terminated before two years period.

6.5 The tenure of the empanelment shall be for a period of maximum two (2) years from the date of empanelment, with the empanelment status being renewed every year on the basis of:

6.5.1 The PIPO continuing to meet the eligibility and qualifications criteria as required by the prevailing conditions for empanelment, or as may be amended by ISANIX from time to time; and

6.5.2 The performance of the PIPO under the projects post empanelment process. Various factors may be considered for the performance review.

6.5.3 ISANIX and IDEED, at its discretion, can terminate the empanelment and affiliation of PIPO earlier than the expiry of the two (2) year period in the event of failure of PIPO to remain eligible in view of prevailing eligibility conditions (as revised from time to time) or to perform as per contract deliverables or other relevant reason(s) given in writing to the PIPO.

6.6 The PIPO shall indemnify, protect and save ISANIX and IDEED, its Directors, Officers, Employees, Representatives, Consultants and Agents and hold the ISANIX and IDEED harmless from and against all claims, losses, costs, damages, expenses, charges including legal expenses (Attorney, Advocates fees included) which ISANIX may suffer on account of setting up and running of IDEED ShubhCentre and shall execute Indemnity Bond on the prescribed format to be provided by ISANIX and IDEED.

7.0 Format of Proposal Submission

7.1 PIPO Applicant must be eligible to apply for empanelment as per Clause 2.1.

7.2 In exceptional circumstances and at its own discretion, ISANIX and IDEED may extend the deadline for submission of proposals by issuing an amendment to be made available on the ideed.nirbharkendra.org website, in which case all rights and obligations of ISANIX and the applicants previously subject to the original deadline will thereafter be subject to the deadline as extended. ISANIX reserves the right to amend/add further details in the EOI.

7.3 The applicant is requested to submit any query in writing by email. The email shall be addressed to Head-IDEED ShubhCentre at the email id: support@isanex.org

7.4 ISANIX reserves the right to cancel this call for EoI and/or invite afresh with or without assigning any reason thereof. Applicants are advised to visit the website regularly for amendments, without liability or any obligation for such call for EoI and without updates on this EOI.

7.5 The applicant would be responsible for all of its expenses, costs and risks incurred towards preparation and submission of the EOI document. In no case, ISANIX or IDEED shall be responsible or liable for any such costs whatsoever, regardless of the outcome of the EOI process.

7.6 Right to accept and reject any or all proposals/Bids

7.6.1 Notwithstanding anything contained in this EOI, ISANIX reserves the right to accept or reject any proposals at any time without any liability or any obligation for such acceptance, rejection or annulment, and without assigning any reasons thereof such misrepresentation/improper response as described herein shall lead to the disqualification of the applicant.

7.6.2 In case it is found during the evaluation of proposals or at any time before signing of the Agreement or after its execution and during the period of subsistence thereof, that one or more of the pre-qualification conditions have not been met by the Applicant or that the Applicant has made material misrepresentation or has given any materially incorrect or false information, the Applicant shall be disqualified forthwith and the Agreement, if signed, shall be liable to be terminated by a communication in writing by ISANIX to the Applicant, without ISANIX being liable in any manner whatsoever to the Applicant.

8.0 Proposal Evaluation

The applicant will not be permitted to alter or modify its proposal in any way. While evaluating the proposals, ISANIX will conduct the evaluation on the basis of the submitted proposal. However, ISANIX may seek clarification on the information submitted by the Applicant, if required.

9.0 Confidentiality

Information relating to the examination, clarification, evaluation and recommendation for the Applicant shall not be disclosed to any person who is not officially concerned with the process or is not a retained professional advisor advising ISANIX in relation to, or matter arising out of or concerning the Empanelment Process.

ISANIX will treat all information, submitted as part of the proposal, in confidence and will require all those who have access to such material to treat the same in confidence. ISANIX may not divulge any such information unless it is directed to do so by any statutory entity that has the power under law to require its disclosure or is to enforce or assert any right or privilege of the statutory entity and/ or ISANIX .

All the data/material/information (Oral or Written) sent to the PIPO by ISANIX shall be treated as confidential and should not be disclosed in any manner to any unauthorized person under any circumstances. Confidentiality in strict terms shall be maintained for all the data/material/information (Oral or Written). The PIPO shall not divulge in any manner or any form aforesaid data/material/information (Oral or Written) to any person or entity except with prior written authorization of ISANIX. This clause will survive termination of the empanelment/Agreement.

10.0 Application process

10.1 Eligible entity should visit https://Shubhcentre.org

10.2 Download the EOI document from the link

Once you are ready to process and application for IDEED.ShubhCentre, Fill the centre application form (centre photo and transaction details of fees will be needed during the form filling) before October 25, 2026. You can transfer thru NEFT/Internet banking or by UPI thru bank details.
Association for Expansion of Industry & Sustainability,
Current Account no. 50200107712550
HDFC Bank, Thatte Nagar, Nasik Branch
IFSC :HDFC0000064

10.3 You will get user id and login credentials in your email after verification.

10.4 You have to download the Application form for Funding Proposal Format, IDEED Affiliation form and Centre infrastructure formats.

10.5 Take the printout of filled in application form and sign with your signature and rubber stamp

10.6 Take a DD of Rs.9000 drawn in favor of "Institute of Digital Education and Employment Development" payable in Jaipur

10.7 Prepare an undertaking on your letterhead of not being blacklisted and understand that mere application does not mean getting the approval.

10.8 Fill the empanelment form for the sponsored/funded project alongwith the respective documents. Last date to submit Funded Project Proposal is 25/10/2026.

10.9 Take a printout of the EOI and sign all the pages as accepted.

10.10 Fill all the documents and send the proposal

10.10.1 IDEED affiliation form with DD of Rs.9000 in favor of IDEED

10.10.2 Proposal for Funded Projects

10.10.3 MoU on stamp paper with your signature and organisation seal.

10.11 Upload all in pdf format thru the form link provided in the email

10.12 Send all these documents by speed post so as to reach ISANIX office. Proposals sent by email shall not be entertained

Head – IDEED ShubhCentre Processing Centre
The Association for Xpanding Industry &
Sustainability (ISANIX),
Sr. no 66/1, Shri Sadguru Krupa Bldg. New
Sangvi Pune – 411027 Maharashtra

10.13 Proposals received by ISANIX after the specified time line of the due date or not accompanying affiliation fees shall not be eligible for consideration and shall be rejected. ISANIX will not be responsible in any manner for late receipt of proposal.

10.14 The application for affiliation and empanelment will be done with due diligence by IDEED and ISANIX for further process. In case required, documents will be asked for missing one.

10.15 ISANIX and IDEED will evaluate only those proposals that are received within stipulated time and in the required format and complete in all respects.

10.16 Once approved, PIPO will get notification for inspection readiness.

10.17 Centre inspection will be carried by IDEED officials as per the norms. After approval your location will be affiliated to IDEED

10.18 officials as per the norms. After approval your location will be affiliated to IDEED

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For details

Helpline : **+91 94 2969 4090**

WhatssApp : +91 8767044216

EOI Processing Centre

The Association for Xpanding Industry Sustainability (ISANIX),
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